



Huron Pines

2012 Annual Report



About Huron Pines

Our Mission

Huron Pines' mission is to conserve the forests, lakes and streams of Northeast Michigan.

Our Vision

Huron Pines is the recognized leader for developing projects and partnerships that restore, enhance and sustain the natural resources in Northeast Michigan.



Contact Us

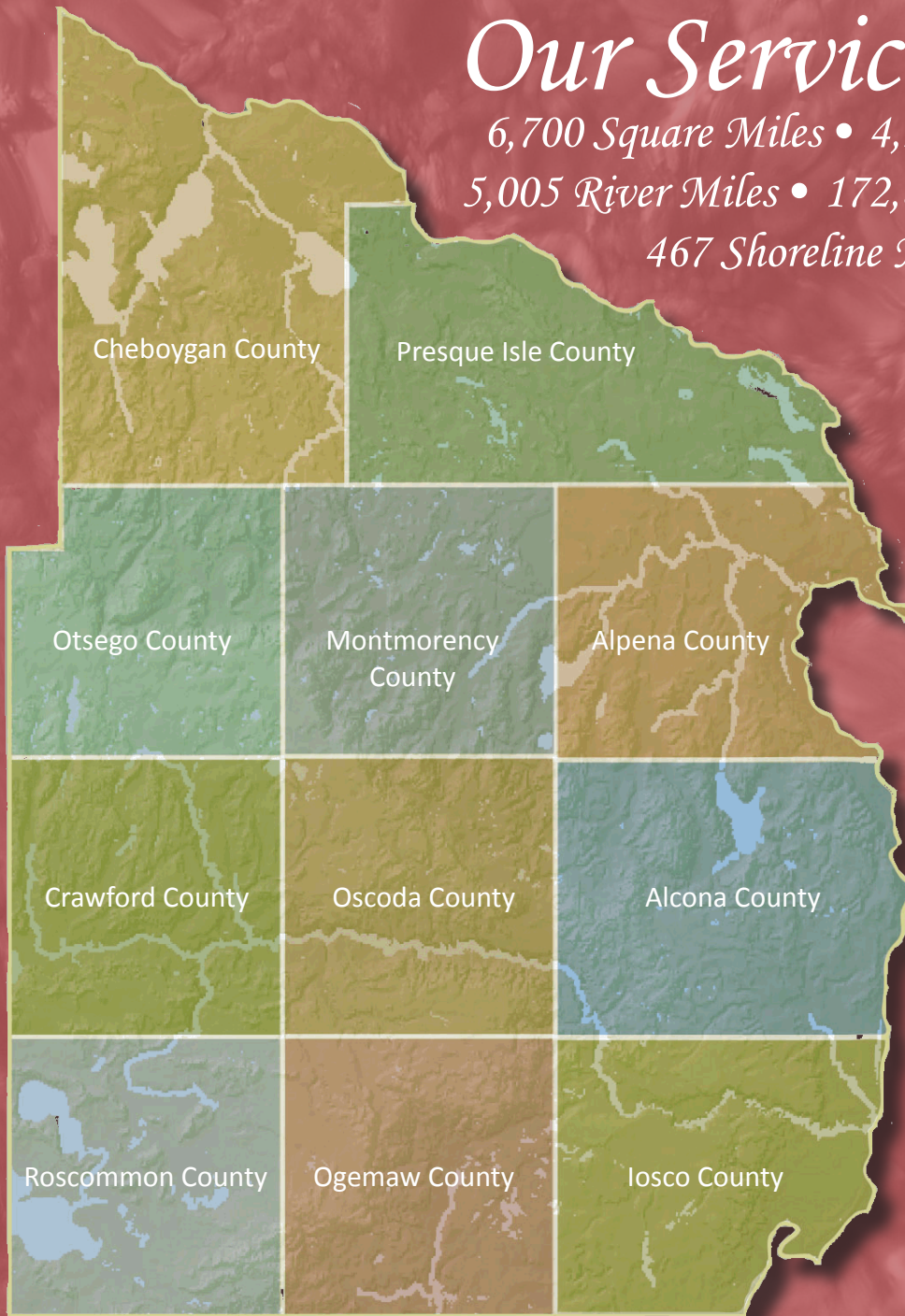
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Our Service Area

6,700 Square Miles • 4,288,154 Acres

5,005 River Miles • 172,800 Lake Acres

467 Shoreline Miles



Watersheds

- Au Gres River
- Au Sable River
- Black River
- Cheboygan River
- Coastal Lake Huron
- Manistee River
- Muskegon River
- Ocqueoc River
- Pigeon River
- Pine River/Van Etten Lake
- Rifle River
- Sturgeon River
- Thunder Bay River





Looking Back: 2012

Huron Pines' vision statement is to be the "go-to organization" when it comes to conservation projects in Northeast Michigan. In 2012 we had a number of great opportunities to fulfill that role and with the joint effort of our partners and supporters coordinated many high-impact resource restoration projects. These projects not only improved water quality and fish and wildlife habitat, but they also brought more than \$2,400,000 into the local economy.

As a nonprofit, nongovernmental organization Huron Pines received sizable grants to improve the Thunder Bay River Watershed, the Rifle River Watershed and to develop a new private lands stewardship program, along with many other grants for smaller projects. These grants required matching funds, which come from our partners and supporters. The time, materials and dollars received allowed us to maximize the impact from each contribution by matching it with grant dollars to give supporters the "best bang for their buck."

In addition to working with other groups to deliver high quality results to our grantors we also worked to help partners maximize grant money they received. An example of this was the Poquette Road improvement project. Livingston Township and the Otsego County Road Commission had received funds to improve Poquette Road. These funds were available to improve the road but not to fix the culvert where the road crossed the Sturgeon River, which was creating a fish passage issue. Huron Pines teamed up with the township and the road commission and was able to find additional funds to enhance the outcome of the project to include the timber bridge shown on the cover of this report. The bridge is not only a beautiful enhancement to the area but has reconnected over 8 miles of upstream habitat for this blue ribbon trout stream.

As we embark on 2013, our 40th anniversary, there is still room to have a greater impact and many great conservation projects waiting to be done. In May we moved to a new location in order to have room for our additional staff. Our multi-talented staff allows us to provide more services and coordinate more projects. We look forward to the next 40 years with enthusiasm and pride and thank all our partners and contributors for helping us come closer to the vision we have set for ourselves.

Connie Schrieber
Board of Directors Chair

Brad Jensen
Executive Director

2012 Project Highlights

With the help of our partners and volunteers, we accomplished an unprecedented amount of conservation work in Northeast Michigan!

167.5 tons of sediment loading eliminated

24,361 acres of agricultural lands inventoried

325 road/stream crossings inventoried

90 acres of invasive species treated (including all of Alcona Township)

64 miles of stream habitat reconnected

2 timber bridges installed

7+ miles of instream and streambank habitat enhanced or restored

2 rain gardens installed

8,948 students reached through educational programs

11,000 stakeholders reached through materials and presentations

300+ volunteers trained in shoreline stewardship, land stewardship and invasive species identification and removal

5 presentations by staff at Great Lakes regional conferences

2 guidebooks created for dam removal and coastal invasive species

11 volunteer Ambassadors rallied and trained

2 new web forms created to enable landowners to get easy assistance with invasive species and land stewardship problems

1 Land Stewardship partner summit hosted

1 public-private partnership initiated to delist an endangered species

\$2.4 million brought to Northeast Michigan from outside the area



Imagine that our streams and rivers are capillaries and arteries, pumping the lifeblood that is fresh water through Northern Michigan's circulatory system.

If that's true, then Huron Pines, a nonprofit conservation agency working to improve those waterways, is Mother Nature's aspirin regimen.

— *Gaylord Herald Times*



Huron Pines Ambassadors

Our 2012 focus has been on conservation with a personal touch. We know that every project we do has effects not only on the natural resources of Northeast Michigan but also on the communities where we work. Our Huron Pines Ambassadors and volunteers help us to connect our mission to the people who reside in and visit Northeast Michigan, forming and strengthening relationships between Huron Pines, communities and nature. They bring special expertise to our projects while increasing our ability to conserve the forests, lakes and streams of Northeast Michigan. Special thanks to our 2012 Huron Pines Ambassadors:

Eric Bankhead

Debbie Boyd

Elaine Carlson

Chip Erwin

Claire Erwin

John Ernst

Marie Harrington

Richard Inman

Nick Myers

Dave Neal

Carol Rose




Watershed Restoration

A watershed is defined as all the land upon which water flows to a common point. The Huron Pines Watershed Restoration Program organizes projects that benefit not only lakes, streams and aquatic life, but also the land surrounding them.

Rifle River Watershed and Northern Saginaw Bay

In 2012, the Rifle River Watershed Restoration Project made progress in its goal to reduce the impact of sediment and pollution and strengthen the health of the entire watershed. Program staff Abigail Ertel and Garrett Noyes worked with the local watershed coalition to organize education events for forestry, agriculture and volunteer projects to restore shorelines and prevent pollution from entering the Rifle River through stormwater and erosion sites. Growing out of this project, a new regional effort for the Northern Saginaw Bay will begin in 2013.

In all, work in the Rifle River Watershed resulted in nearly 500 feet of streambank restored, 25 tons of sediment prevented from entering the river, 500 landowners reached and 500 volunteer hours logged.



I have always enjoyed the beauty of our environment and wildlife. Doing things to preserve it for future generations has always been a priority for me. Working with Huron Pines where I feel their projects will make a difference is important.

— *Dave Neal*

Thunder Bay River Watershed

In 2011, the Sustain Our Great Lakes public-private partnership program awarded Huron Pines a \$420,000 grant to assist in funding improvements for 10 high priority road/stream crossings in the watershed.

In 2012, two of the sites were improved, achieving an annual sediment load reduction of 10.5 tons and reconnecting 13 miles of tributaries to the Thunder Bay River.

Pigeon and Sturgeon Watersheds

While working to develop a watershed coalition, this project will result in numerous on-the-ground benefits for both rivers, including instream habitat enhancement, improvement of fish passage, reduction in sediment entering the river, stream monitoring and many land-based projects as well, like invasive species removal.

In 2012, we added 10,000 feet of instream habitat to the Pigeon River, prevented four annual tons of sediment from entering the water at two crossings in the Sturgeon River, thus reconnecting 15 miles of stream, and treated invasive phragmites on Hemlock Lake.

Au Sable River Erosion Control

Volunteers form the heart of the Au Sable River Watershed's efforts to improve water quality and fish habitat. With assistance from



Volunteers are a huge part of our watershed program, assisting with water quality monitoring (here, at the Thunder Bay River), outreach and more.

the Au Sable Big Water Preservation Association, Project Manager Sam Prentice organized volunteer projects to control sediment at six access sites on the Au Sable River downstream of Mio in Oscoda County. **More than 50 volunteers provided nearly 400 hours of service to build steps, construct canoe launches, plant trees and install erosion control measures to make river access easier and safer while improving water quality.**

On the North Branch, 6 high priority road/stream sites were replaced for a total of 14 tons/year sediment load reduction, 11 upstream miles opened, 45 total river miles reconnected and 12 volunteers engaged.

Silver Creek Super Project

One of our major comprehensive watershed-scale projects came to an end in 2012, leaving behind a legacy of strong local partnerships and a commitment to restore whole ecosystems. **Over the three-year life of the project, more than 3 miles of coldwater stream were reconnected and protected from sediment pollution through improvement of 10 road/stream crossings, invasive species were treated to improve 20 acres of land, 4 miles of stream habitat were enhanced through placement of woody material and erosion control, and 100 total tons of sediment were prevented annually.**



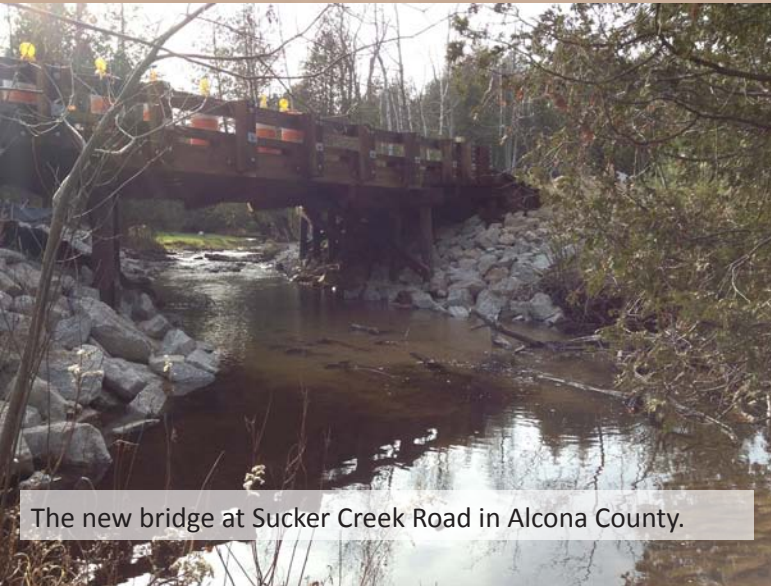
Sucker Creek Road Timber Bridge

In 2007, Huron Pines partnered with the Alcona-Black River Watershed Advisory Council to conduct a road/stream crossing inventory for the Black River watershed in Alcona County. The Black River/Sucker Creek Road site ranked as one of the highest priority crossings for improvement within the watershed and in Alcona County.

This year, Program Director Lisha Ramsdell coordinated the replacement of the twin perched culverts by a single-span timber bridge, and hardening of the steep gravel approaches. **Fixing this site alone reconnected 18 river miles and reduced about 66 tons/year of sediment loading.**

Small Dams

Removing small dams can have huge impacts on watersheds by opening fish habitat and



The new bridge at Sucker Creek Road in Alcona County.

restoring the natural function of the system. **Huron Pines developed a Small Dams Guidebook to assist partners and landowners. Staff worked with partners to secure funding to remove Saunders Dam from blocking the Upper Black River in the Pigeon River Country State Forest; work will begin in 2013.**

Watershed Program Funders

- American Recovery and Reinvestment Act
- Great Lakes Commission
- Great Lakes Fishery Trust
- Great Lakes Restoration Initiative
- Environmental Protection Agency
- Michigan Department of Environmental Quality
- Michigan Department of Natural Resources
- National Fish and Wildlife Foundation
- Saginaw Bay Watershed Initiative Network
- Sustain Our Great Lakes
- U.S. Fish & Wildlife Service
 - National Fish Passage Program
 - Great Lakes Basin Fish Habitat Partnership
 - Partners for Fish & Wildlife Program
 - Great Lakes Fish and Wildlife Restoration Act
- U.S. Forest Service

Land Stewardship

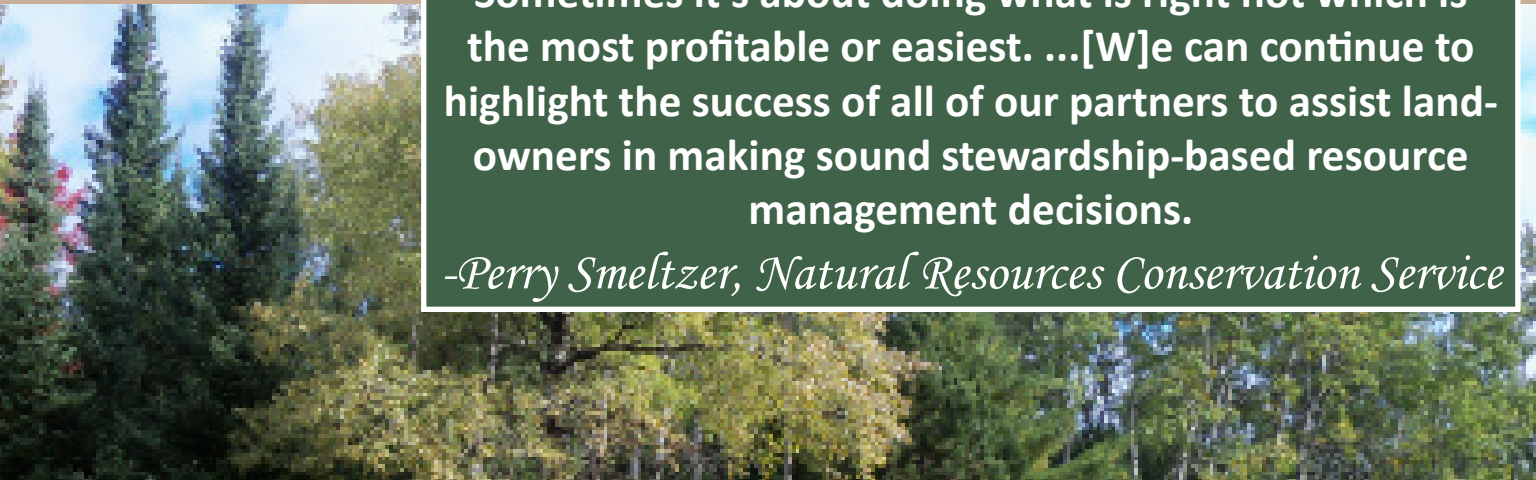
Huron Pines coordinates projects that cross political boundaries—those that require the technical support, funding and input from many different stakeholders. We are well positioned to utilize the talents, funding and other resources from both the private and public sector while also working closely with local organizations and landowners. This allows us to create a private lands stewardship program that will provide more conservation services to landowners throughout Northeast Michigan.

Private Lands Stewardship Program

Northern Michigan is fortunate to be home to large tracts of forests, high quality rivers, unique soils, diverse natural areas and beautiful coastal systems, providing important habitat for a great diversity of plants, animals and communities. The majority of this land is in private ownership and therefore it is of utmost importance for Huron Pines to work more closely with these landowners in order to meet our shared conservation goals. A recently awarded National Fish and Wildlife Foundation grant has increased our focus on private lands stewardship by providing the financial support and structure for developing a sustainable stewardship initiative. To kick off the program, Private Lands Coordinator Andrea Locke organized a Northern Michigan Private Lands Partnership Meeting and staff have begun conducting site visits with private landowners and directing them to stewardship options that meet their needs and the needs of the ecosystem alike.

Sometimes it's about doing what is right not which is the most profitable or easiest. ...[W]e can continue to highlight the success of all of our partners to assist landowners in making sound stewardship-based resource management decisions.

-Perry Smeltzer, Natural Resources Conservation Service



Invasive Species Program

Land stewardship begins with improving and sustaining the quality of the landscape. Our invasive species removal program, in its fourth year in 2012, removes invasive plants from the land and gives landowners the tools to prevent new invasive species from entering Northeast Michigan.

This year, the Invasive Species SWAT Team, led by Ecologist Jennifer Muladore and Restoration Specialist Tim Engelhardt, worked with 250 landowners to remove 70 acres of invasive species. This is a decrease in acres treated from 2011 but an increase in land covered by the program: we are gaining ground against invasive species! Other highlights include removing invasive species from 20 acres in the Silver Creek (Ocqueoc River) Watershed, expanding the Cooperative Weed Management Area to cover our entire service area and designing and distributing 10,000 invasive species information booklets to area residents and visitors.

Invasive Species Program volunteer events and trainings like this one—pulling garlic mustard near Oscoda—drew over 100 participants who learned techniques for identifying and removing invasive species.



Land Stewardship Program Funders

- Great Lakes Restoration Initiative
- Michigan Department of Environmental Quality Coastal Zone Management Program
- Michigan Department of Military and Veterans Affairs
- Michigan Natural Features Inventory
- National Fish and Wildlife Foundation
- Natural Resources Conservation Service
- Roscommon County—Blodgett Memorial Airport
- U.S. Fish & Wildlife Service
- U.S. Forest Service



The Invasive Species SWAT Team conducted site visits with landowners and helped them decide how best to protect their shorelines from invasive species.



Community Stewardship

Lakes, rivers, forests—whatever reason people come to Northeast Michigan, when they stay they become part of the unique communities here, and they work to make things even better for those who come after them. Our volunteers are some of the best around; they see how good stewardship benefits our natural communities and share that vision with others. Huron Pines helps build the capacity for conservation in Northeast Michigan by offering several opportunities for people of all ages to get involved.

Huron Pines AmeriCorps

Huron Pines AmeriCorps is a program designed to provide conservation organizations with highly qualified individuals for a term of volunteer service. Not only are conservation organizations better able to protect Michigan's natural resources, the service also provides real-world experiences and training so that members develop as leaders in conservation. In its five years of service, 60 members have passed through the program, many using the experiences gained from their service to obtain full-time positions that enable them to continue working in Michigan.

Led by Program Coordinator Casey Ressler, Huron Pines AmeriCorps gives individuals the opportunity to develop real-world skills, increase experience, and network with other resource professionals and to have a real impact on northern Michigan by completing conservation projects that otherwise would not be done.

During the 17,789 hours served by Huron Pines AmeriCorps members in 2012, they benefited northern Michigan in the following ways: 1032 volunteers provided 4392 hours of service, members provided environmental education experiences to 8,948 students, 37.29 miles of river were cleaned or improved, 23 acres of public land and 33.02 acres of private land were cleaned or improved, members reached 266 private landowners/site visits and members reached 4,591 adults through conservation programs and presentations.



Restoration Project Manager Patrick Ertel describes river dynamics to eager AmeriCorps members and volunteers at a river restoration training on the Au Sable River.

Huron Pines Volunteer Projects

Over the years, partner organizations and individuals have requested more opportunities to “get dirty” while making a difference in conservation. Huron Pines has answered that call for three years with projects in all of our 11 counties aimed at raising awareness about conservation and getting on-the-ground results. **In 2012, Huron Pines staff hosted over 20 events and workshops that brought people together to complete projects and strengthen the network of conservation-minded volunteers in Northeast Michigan.**

Community Stewardship Program Funders

- Corporation for National and Community Service
- Michigan Community Service Commission
- Huron Pines



Huron Pines AmeriCorps member Justin Burchett prepares the Otsego Conservation District greenhouse for seedling planting.

Kirtland's Warbler Initiative

Northeast Michigan is the site of a great conservation success: the recovery of the federally endangered Kirtland's warbler. Through intense management over the last 40 years, state and federal agencies have worked together with researchers to manage jack pine habitat and remove threats to the warbler's survival, enabling it to reach recovered population numbers. The next step is to plan for a sustainably managed population in perpetuity. By partnering with the National Fish and Wildlife Foundation, Huron Pines has started the Kirtland's Warbler Initiative, with a mission to ensure that the Kirtland's warbler, a conservation-reliant and emblematic species of Michigan, continues to show healthy population numbers through the development of a steady funding base, coordinated partnerships, focused education programs and use of sound conservation science in order to promote a broader understanding of Northeast Michigan's jack pine ecosystem and the specific habitat needs of the warbler.



Photo courtesy of Joel Trick, USFWS

We're so excited to have Huron Pines leading the Kirtland's Warbler Initiative. We think Huron Pines, with its track record of on-the-ground conservation success, its strong relationships with people and the surrounding local communities, and its geographic location at the heart of Kirtland's warbler breeding habitat, made it the right organization to entrust with this ground-breaking endeavor.

-Christie Deloria, U.S. Fish & Wildlife Service

In the initial months of the program, Project Manager Abigail Ertel and Executive Director Brad Jensen have begun recruiting a stakeholder group to prepare for the eventual transition of responsibilities after delisting of the Kirtland's warbler and to ensure the bird's long-term viability.

Huron Pines AmeriCorps member Garrett Noyes worked with staff from the Michigan Department of Natural Resources to help landowners complete jack pine stewardship projects on their own land, led nature hikes in jack pine stands and gave presentations at local schools and townships in Crawford County to introduce students and residents to the good in the jack pine ecosystem.

Program Funder

- National Fish and Wildlife Foundation

Huron Pines is excited to be joining the legacy of Kirtland's warbler conservation. The Michigan Department of Natural Resources, U.S. Forest Service, U.S. Fish and Wildlife Service, and Kirtland's Warbler Recovery Team have developed a strong foundation of integrated partnership and habitat management that has seen the warbler return from record low numbers. This success provides the opportunity for us to launch the next chapter in the Kirtland's warbler story.



AmeriCorps member Garrett Noyes shows a rare bird's foot violet to onlookers at a jack pine hike in May 2012.

Our Financial Strategy

Huron Pines takes a great deal of pride in the conservation impact we made on Northeast Michigan these last few years. Along with the increase in production has come the increase in our income and related expenses. In order to sustain the growth that we have enjoyed, we need to develop operating reserves that will protect us in the future. In 2013 we will celebrate our 40th anniversary and with financial security we hope to be able to weather whatever economies may come along in the next 40 years.

There are a number of reasons we have been able to experience an increase in success. One of those has been the time put into developing and prioritizing new projects—just look at our project mega-list, which has identified over \$24 million in project needs. Reserves allow us to use our money to research and develop projects to the point where they can be presented to our partners and contributors to enlist their support. At the end of 2012 we have 85% of our work lined up for 2013 and 2014. At all times we are working on developing future projects to sustain the momentum we have been able to build.

Reserves have also given us the ability to finance our own projects where we believe in their value but have been unable to gain support to get them off the ground. An example of this is our AmeriCorps program. In the first year, we invested \$35,000 of our reserves to finance the program. The success of that first year led to funding from the Kellogg Foundation and the DTE Energy Foundation that allowed us to develop a nationally recognized program dedicated to conservation in local communities. If we had not had reserves to finance that first year we might never have been able to provide so many conservation services or opportunities for 60 young people.

The grants we receive provide much of the funding for project costs, however most grants require at least 25% in match. These funds have been met through contributed services and dollars from Huron Pines and its partners. Reserves supply the bridge to cover expenses while matching funds are sought. Our goal to sustain momentum relies on Huron Pines being a financially secure organization.

Our success is also due to the wonderfully large number of partners, individuals and organizations who have supported our work by volunteering their time, contributing money, introducing us to new opportunities and encouraging us to continue to move forward to accomplish new and greater things. **Thank you for your help; we really appreciate it and hope you share in the pride of our accomplishments with us.**

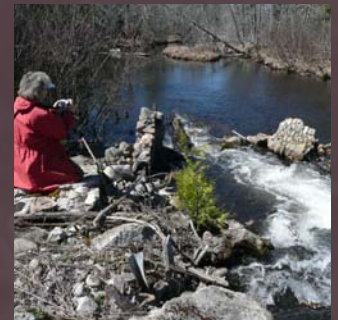
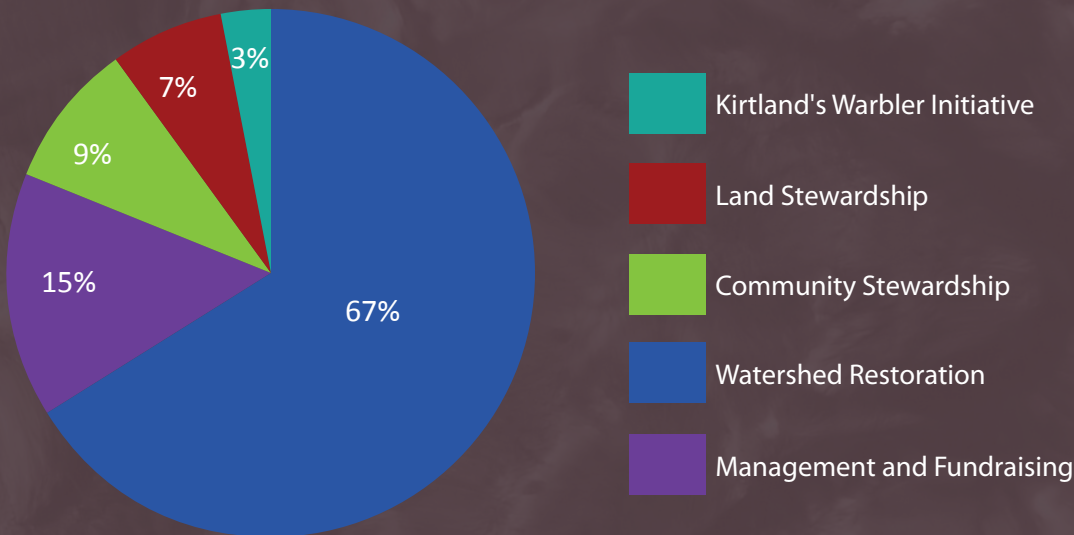


	2012	2011
Revenues		
Annual Giving	42,795	35,919
Contributions, other support	195,165	246,676
Contractual Services	90,626	79,375
Federal Grants	1,896,049	859,338
State Grants	220,358	308,419
Total Revenue	\$2,444,993	\$1,529,727
Expenses		
Program Expenses	2,181,030	1,205,061
Management Expenses	218,072	150,255
Fundraising Expenses	11,484	12,176
Total Expenses	\$2,410,586	\$1,367,492
Net Income	\$34,407	\$162,235

2012 figures are unaudited projections.
2011 figures are from audited financials.



Expenses By Category



A man wearing a white t-shirt, a grey baseball cap, black long sleeves, and orange work gloves is bent over, using a hammer to work on a wooden beam. He is outdoors, and a blue container is visible to the right. The background shows a wooded area with brown leaves on the ground.

Huron Pines and the U.S. Forest Service have had a successful partnership working cooperatively to improve aquatic and riparian resources in watersheds in northeastern Michigan for over 25 years.

-Bob Stuber, U.S. Forest Service

Match Makes Projects Possible

Huron Pines projects just can't happen without contributions from partners, volunteers and landowners. Huron Pines thanks all who have contributed "match" to our projects in the form of funding, labor, outreach or expertise, especially those listed below:

Alcona County Road Commission	Fuller's North Branch Outing Club	Ogemaw County Herald
Alcona Township	Gaylord Herald-Times	Otsego Conservation District
Alpena County Road Commission	Green Contracting, INC.	Otsego County Road Commission
Americana Foundation	Scott and Jerry Nunn— <i>The Guide</i>	Otsego Wildlife Legacy Society
Anglers of the Au Sable	Headwaters Chapter of Trout Unlimited	Paul H. Young Chapter of Trout Unlimited
Ann Arbor Chapter of Trout Unlimited	HeadWaters Land Conservancy	Pine River-Van Etten Lake Coalition
Antrim Conservation District	Healing Our Waters—Great Lakes Coalition	Presque Isle County
Arenac Conservation District	Higgins Lake Foundation	Presque Isle County Road Commission
Au Sable Big Water Preservation Association	Lemajru Dairy Farm	City of Omer
Au Sable North Branch Area Foundation	Little Traverse Conservancy	River View Canoe and Campground
Au Sable River Property Owners Association	Livingston Township	Roscommon County Community Foundation
Au Sable River Watershed Committee	Malcolm Tree Farm	City of Rose City
Bay Area Community Foundation	Michigan Fly Fishing Club	Sarah Tule Artworks
Clare Welcome Center	Michigan Natural Features Inventory	Thunder Bay National Marine Sanctuary
Consumers Energy	Michigan Sea Grant	Upper Black River Restoration Council
Contech Engineerd Solutions LLC	Michigan Trout Unlimited	City of West Branch
Crawford County Road Commission	Mills Township	West Branch Area Chamber of Commerce
Crawford-Roscommon Conservation District	Moffatt Township	West Branch Moose Lodge
Deerfield Professional Building	Moltke Township	William B. Mershon Chapter of Trout Unlimited
Environmental Office—Camp Grayling National Guard Base	Montmorency County Road Commission	Wolverine Power Cooperative
John G. Ernst, P.E., Consulting Engineer	Mullett Lake Area Preservation Society	
	North American Hydro	
	Northeast Michigan Great Lakes Stewardship Initiative	
	The Northwoods Call	
	Ocqueoc River Watershed Commission	
	Ogemaw Conservation District	

2012 Contributors

The donors below allow our organization to do much of the important work you've heard and read about. Despite the recent economic downturn, we've actually seen an increase in the total size of our donations. We are deeply appreciative of the generosity of our supporters.

Major Donors

\$20,000+

The Americana Foundation
The Carls Foundation
Great Lakes Fishery Trust
National Fish and Wildlife Foundation
Saginaw Bay Watershed Initiative Network (WIN)
The Elizabeth, Allan, & Warren Shelden Foundation

\$5,000+

Anglers of the Au Sable
Au Sable North Branch Area Foundation
Great Lakes Bay Watershed Education and Training (B-WET) Grant Program
Healing Our Waters-Great Lakes Coalition
Mullett Lake Area Preservation Society
North American Hydro
Paul H. Young Chapter of Trout Unlimited

Watershed Champions

\$2,500 - 4,999

Bay Area Community Foundation
Big Creek Township
Challenge Chapter of Trout Unlimited
William B. Mershon Chapter of Trout Unlimited

Michigan Environmental Council
Otsego Wildlife Legacy Society

River Patrons \$1,000 - \$2,499

Au Sable Big Water Preservation Association
Eric Bankhead and Connie Schrieber
Gregory and Cecilia Bator
Thomas Buhr
Clinton Valley Chapter of Trout Unlimited
Community Foundation for Northeast Michigan-Mr. and Mrs. O.B. Eustis Memorial Fund
Community Foundation for Southeast Michigan
Dawson Kure Family
Grayrock Rodmakers Gathering
Higgins Lake Foundation
Robert and Bette Jordan
Mark and Pam Rohr
Jerry and Fran Rucker
Weyerhaeuser Giving Fund
J.A. Woollam Foundation

Sustainers \$500-999

Ann Arbor Chapter of Trout Unlimited
Consumers Energy
E. James "Chip" and Betsy Erwin
David Irani and Laurel Moore
Joe and Judi Jarecki

Robert and Michael Malecki
Michigan Tree Farm Committee
Presque Isle Conservation District
County of Presque Isle
Roger Rasmussen
Paul and Carol Rose
David Smith and Marie Harrington
Pat and Vicki Springstead
Robert and Mary Tarkowski
Twin Lakes Property Owners Association

Partners \$100 - \$499

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Van Etten Lake Association
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In Honor Of

Busch Family
from Tammy Busch

Roger Eriksson for his wonderful presentation
on Michigan Warblers from Merry Mates-1st
United UMC

Brad Jensen
from Darcy Rutkowski

Dave Smrchek from Wolverine Power
Cooperative

In Memory Of

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from Anne Belanger

Ed and Dolores Bozynski
from George and Janet Bozynski

Edward Bozynski
from George and Janet Bozynski

Aaron Eliot Cohen
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from Ralph and Nancy Rucinski (2)

Ronald Warner from Abi E. Warner

James L. Williams from Virginia Williams

Thomas Worley
from Patrick and Judith Benson





Our People

Huron Pines has a growing staff of professionals with diverse backgrounds and interests that enables us to bring creative solutions to conservation issues. Our active board combines leadership and expertise with a knowledge of local communities and natural resource needs to prepare the organization for present and future success.

Throughout the year, our board and staff have been meeting each month and discussing topics related to the sustainability of our organization's projects and staff—discussions range from maintaining staff expertise to how to inspire long-term support from outside the region, and both the board and staff have gained a better insight into where Huron Pines is headed in the next 40 years.



Connie Schrieber, Chair

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Past Chair



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Chip Erwin

Our Staff



Top Row, left to right: Jill Scarzo, Program Assistant; Abigail Ertel, Kirtland's Warbler Initiative Project Manager; Casey Ressler, AmeriCorps Coordinator; Andrea Locke, Private Lands Coordinator; Susan La Vanture, Staff Accountant; Brad Jensen, Executive Director; Lisha Ramsdell, Program Director; Jennifer Muladore, Ecologist
Bottom Row: Shannon Riling, Administrative Assistant; Patrick Ertel, Restoration Project Manager; Garrett Noyes, Watershed Project Manager; Sam Prentice, Watershed Project Manager. Not pictured: Ken Reed and Tim Engelhardt



Huron Pines

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