



POSITION TITLE: Habitat Restoration Technician
PRIMARY SERVICE LOCATION: Gaylord, Michigan
RESPONSIBLE TO: Jennifer Muladore, Ecologist

Huron Pines is a nonprofit organization that works to protect the Great Lakes by conserving the forests, lakes and streams of Northeast Michigan. We fulfill this mission by building partnerships between the public and private sector, coordinating on-the-ground natural resource restoration projects and helping to enhance the efforts of our conservation partners.

Through the Huron Pines AmeriCorps program, Huron Pines is offering an exciting opportunity for a full-time member who will be responsible for planning and implementing habitat restoration projects while increasing community participation and awareness in these efforts. Our ideal candidate is able to manage multiple tasks, has strong initiative and desire to learn, is outgoing and personable, communicates very well through both writing and public speaking and has a basic knowledge of skills needed for field work. Experience collecting data in the field and a background in wildlife management, ecology or natural resource conservation is preferred. Knowledge of field restoration techniques, native systems and invasive species identification and/or management techniques is also a plus (training will be provided as needed).

SCOPE AND PURPOSE OF SERVICE: This position requires a 10-month commitment. The Huron Pines AmeriCorps Habitat Restoration Technician will implement on-the-ground habitat restoration projects. The member will lead road/stream crossing, shoreline erosion and invasive species inventories. The member will also engage and educate various user groups and landowners about the importance of native species. In addition, this position will include additional community outreach tasks like developing and delivering presentations, hosting volunteer events and meeting with private landowners.

The program offers opportunities to develop creative approaches involving the public and to learn more about natural resource management. This position is physically demanding and will require a flexible schedule with some service on nights and weekends as well as extensive travel throughout the Huron Pines service area (shared company vehicle provided). Some overnight stays may be required including rustic camping when appropriate. Service locations include office space at Huron Pines, private properties, field sites and public buildings.

POSITION DUTIES AND RESPONSIBILITIES:

Habitat Restoration

- Complete invasive species, habitat assessments and road/stream crossing inventories. Coordinate with staff to share results with landowners and partners
- Compile and enter data accurately including GPS sites, sediment calculations and detailed records on road/stream crossing inventories and invasive treatments. Enter data into a database and through permit reports

Engage in proper use and maintenance of stewardship tools and equipment, including vehicles, herbicide sprayers, hand tools, power tools, digital cameras, GPS units and tablet PC.



4241 Old US 27 South, Suite 2, Gaylord, Michigan 49735 (989) 448-2293 www.huronpines.org

- Work with partners to monitor and restore wildlife habitat at restoration sites, including data collection on insects, reptiles and amphibians, mammals and birds and on-the-ground habitat restoration work
- Design trails and implement management plans for landowners to highlight and connect ecological features, including writing permits and other documentation needed for implementation
- Conduct research on a variety of habitat related projects and prepare written analysis

Education and Outreach

- Conduct outreach with local governments, youth groups, and lake associations, etc. through live presentations, radio spots and print materials like letters, articles, flyers, brochures and interpretive signs
- Engage K-12 students in place-based education opportunities through classroom presentations and hands-on learning in the field
- Work with local volunteers, nurseries and garden clubs to reduce the sale of invasive plants and increase knowledge and use of native plants in landscaping
- Conduct one-on-one consultations with private landowners to provide technical conservation assistance on topics like enhancing wildlife habitat, managing invasive species, improving forest health, controlling erosion, implementing projects through cost-share programs and more.
- Work with Huron Pines staff to coordinate volunteer events from start to finish including messaging, promotion, day-of coordination, follow up, recruiting, training and supporting of volunteers.

PROGRAM REQUIREMENTS:

- Prepare and submit 2-week schedules, timesheets and mileage reimbursement forms
- Conduct at least 2 presentations to community groups about Huron Pines AmeriCorps
- Engage at least 30 volunteers in conservation activities
- Submit 4 "Great Stories"
- Provide regular project updates and photos for the website
- Represent yourself as a Huron Pines AmeriCorps member at all times
- Attend all trainings provided by the AmeriCorps Coordinator and two elective trainings of your choice

QUALIFICATIONS:

- ✓ College degree required, preferred degrees include natural resource management, environmental science, ecology, botany or related field
- ✓ Knowledge of and/or ability to learn and teach about proper identification of invasive and native species
- ✓ Ability to successfully complete the pesticide applicator's certification (study materials provided)
- ✓ Ability to collect accurate, high-quality data in a variety of field conditions
- ✓ Ability to safely drive a 4-wheel drive truck, and operate a trailer and boat (trailer training provided)
- ✓ Excellent verbal and written communication skills
- ✓ Computer efficiency (email, spreadsheets, word processing)
- ✓ Highly motivated and organized and ability to work with a diverse group of audiences
- ✓ Ability to pass a background check*
- ✓ U.S. citizen, national, or lawful permanent resident alien status
- ✓ Commitment to conserving the forests, lakes and streams of Northeast Michigan
- ✓ Have and maintain a valid driver's license

On occasion, service will be required at an off-site location. Use of a personal vehicle may be required to perform duties (mileage will be reimbursed). This is a 40 hour per week position and runs from January 4 -November 9, 2018. Benefits include \$12,630 living stipend, health insurance, \$5,730 education award and student loan deferment.

Applications and directions are available at www.huronpines.org/amicorps and will be accepted until September 29, 2017.

Reasonable accommodations: If you need to make a request for a reasonable accommodation, due to a disability, such as obtain materials in a format that works for you or to fully participate in the application process, please contact Jake Jermac, AmeriCorps Coordinator at (989) 448-2293 x30 or jake@huronpines.org.

*Registered sex offenders are not eligible for AmeriCorps positions.