

Position: Heartland Restoration Technician

Location: Gaylord, Michigan

Responsible To: Heartland Restoration Lead

Huron Pines: Huron Pines is a nonprofit conservation organization with a mission to conserve and enhance Northern Michigan's natural resources to ensure healthy water, protected places and vibrant communities. Our vision is conservation driven by engaged, empowered communities. Our culture is one of mutual respect, spirit of collaboration, and commitment to high-quality work.

Scope and Purpose of Work: The Heartland Restoration Technician will participate in implementing a variety of habitat restoration projects across aquatic and terrestrial ecosystems within the heart of Northeast Michigan. Heartland Restoration Technicians will be completing a portion of tasks on behalf of the Huron Heartland Invasive Species Network (HHISN), a collaboration of local, state, and federal partners working together to address invasive species concerns across six counties. We are looking for motivated individuals who will be strong team members, help problem solve, work efficiently and confidently without direct supervision, and maintain a high level of professionalism both in the field and office settings.

Position Duties/Responsibilities May Include:

- Approximately 85% field work, 10% office work, 5% education/outreach
- Collaborate with staff, AmeriCorps members, outside agencies, volunteers, and landowners to locate and control invasive species through chemical and physical removal techniques and vegetative surveys
- Conduct native plantings and seed collections to enhance forest ecosystems and pine barren communities
- Conduct habitat improvement projects for priority species of flora and fauna
- Participate in training events administered by Huron Pines staff and partners
- Ensure safe and responsible operation and decontamination of Huron Pines equipment which may include power tools, hand tools, motor vehicles, watercraft, trailers, and off-road vehicles
- Maintain a high level of communication with the Stewardship Team
- Submit accurate data reports that include electronic and paper forms, digital photos, and GPS/GIS data
- Properly manage and submit expense records on a regular basis
- Assist other staff as needed in other project areas such as education, water resources, and land protection
- Stay overnight via camping or provided lodging to complete project tasks.
- Complete project tasks within the Camp Grayling Joint Maneuver Training Center
- Assist the Coastal Restoration Team with projects as needed

Required Qualifications:

- Relevant Associate's or Bachelor's degree from an accredited college or university or an equivalent combination of education and experience
- Experience in using GPS, reading maps, and using Microsoft Office and Google Suite
- Must maintain a valid driver's license and up-to-date car insurance
- Ability to work in a project team setting
- Commitment to the mission and goals of Huron Pines and a passion for Michigan's natural resources
- Must be able to represent Huron Pines in a professional manner both in the field and office setting. Respectfully interact with the general public and professionally respond to questions/concerns
- Currently possess or be able to obtain the Michigan Commercial Pesticide Applicator Certificate, including

categories 5 and 6 (any associated fees will be covered by Huron Pines)

- Must be able to work efficiently outdoors in varying weather conditions and terrain and have the ability to carry a backpack sprayer or other equipment weighing up to 50 pounds
- Ability to comply with safety regulations and protocol administered by Huron Pines staff
- Ability to pass a background and/or security check

Preferred Qualifications:

- A minimum of one year's experience completing natural resource management projects
- Ability to identify aquatic and terrestrial invasive, native, and threatened or endangered plant species common to the state of Michigan
- Ability to have an adaptable schedule to work around changing weather conditions
- Experience with herbicides, including safety, proper storage, mixing, and application
- Experience with GIS mapping and data collection, specifically ArcCollector and Avenza Maps
- Experience in operating watercraft, off-road vehicles, and pickup trucks while towing loaded trailers
- Experience safely operating a chainsaw, brushcutter or other power tools

Benefits/Bonuses:

- The opportunity to **explore Northern Michigan!**
- This position pays **\$15-\$17/hr.** with the opportunity for an end-of-season bonus
- **3 day weekends!** The work week is generally four, ten-hour days
- Employees receive **five paid federal holidays** and **24 hours of paid time off (if working through November)**
- **Work vehicle is provided**, if you must use a personal vehicle you will be reimbursed for mileage
- Occasional camping in Northern Michigan! **All camping fees and food are provided**
- **Apparel that you can keep** - Huron Pines shirts, hat, and a pair of muck boots
- All **pesticide certification fees** will be covered by Huron Pines
- Have a hand in **directly influencing** the health of Northern Michigan's natural resources!

This is an at-will, seasonal, non-exempt position. Huron Pines plans to fill **multiple positions** with this announcement. Anticipated employment dates are **May 15, 2023 – November 16, 2023** but alternate dates may be available to accommodate schooling or other needs.

How to Apply:

Send a **one-page cover letter, your resume and three references** to: info@huronpines.org with the subject line **'Heartland Restoration Technician Application'**. Huron Pines is additionally hiring Coastal Restoration Technicians, please indicate if you are also applying for that position. Feel free to call Shelby Bauer, Stewardship Program Coordinator at 989-448-2293 ext. 13 with any questions pertaining to this posting. This rolling application will be open until the positions are filled. By applying for this position, you are certifying that all of the statements made in your application are true, correct, and complete to the best of your knowledge.

Huron Pines provides equal employment opportunity and will not discriminate against an individual with respect to employment, compensation, term, condition, or privilege of employment, because of religion, race, color, national origin, age, sex (including pregnancy, gender identity and sexual orientation), sexual preference, height, weight, disability, genetic information, marital status or other legally protected status .



**Huron Heartland
Invasive Species Network**